George West ISD

Drug Testing Program

George West Independent School District Drug-Testing Program

I. STATEMENT OF NEED AND PURPOSE

George West ISD has a vital interest in maintaining a safe and healthy environment for all of its students. Being under the influence of drugs and alcohol poses a serious health and safety risk to both the user and all those associated with the user. Likewise, maintaining a drug free school is crucial to preserving a positive learning environment. To fulfill this purpose, the District has implemented a random drug testing policy.

II. OBJECTIVES

- A. To provide a deterrent to drug use for Junior High School and High School Students.
- B. To provide a drug education for those students who test positive for drug use and for those students who are at risk for drug use.
- C. To provide for the health and safety of all students in extra-curricular activities.
- D. To undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs.

III. PLAN

- A. Students will be selected at random by a representative from the testing laboratory from a computer-generated pool of all extra-curricular students.
- B. All students in the extracurricular activities of athletics, band, and cheerleading at George West Independent School District Junior High and High School will be subject to testing.
- C. Testing will be conducted through accepted scientific means using approved practices and procedures established by the testing laboratory selected by the District. The testing parameters shall be set at industry standards as defined by the National Institute for Drug Abuse.
- D. The testing will be administered as follows:
 - 1. ALL EXTRA-CURRICULAR ACTIVITY STUDENTS: All students in extra-curricular activities at George West Independent School District Junior High and High School, and their parents or guardian, will be asked to sign a drug-testing consent form as a condition to participating in extra-curricular activities. Each consenting student will be issued an identification number. The campus principal will maintain the names of the students with their corresponding identification number. A representative from the testing laboratory will take

samples to the testing laboratory and retrieve results. All specimens will be identified by the student's identification number.

Every effort will be made to maintain the integrity of the testing specimen. To ensure security, only one student will test at a time. All specimens will be identified by the student's identification number. The specimen will be sealed and witnessed by the student. A representative from the testing laboratory will take all specimens to the testing laboratory and obtain results.

- 2. MALE STUDENTS: Male students selected at random will provide a urine sample in a stall with the door closed in the male restroom at the designated testing location, or at a secure private site as selected by administrator. The urine sample will be collected in a sealed split specimen collection container provided by the testing laboratory. The container will have the student's identification number written on a chain of custody and control form. The athletic director or sponsor will select a male member of the staff who will be present while the sample is collected. The selected male will not directly observe the male students collect their sample. Immediately upon collecting the samples, the selected male students will give the collected samples to the testing laboratory representative, and the male staff member present, will insure that each student's identification number is on the chain of custody and control form. The split specimen sample bottle "A" & "B" will be sealed and witnessed by the student. A representative from the testing laboratory will then deliver the collected samples to the laboratory for analysis.
- 3. FEMALE STUDENTS: Female students selected at random will provide a urine sample in a stall with the door closed in the designated testing location, or at a secure private site as selected by administrator. The urine sample will be collected in a sealed split specimen collection container provided by the testing laboratory. The container will have the student's identification number written on a chain of custody and control form. The athletic director or sponsor will select a female staff member who will be present while the sample is collected. The selected staff member will not directly observe the female students collect their sample. Immediately upon collecting the samples, the selected female students will give the collected samples to the testing laboratory representative, and the female staff member present, will insure that each student's identification number is on the chain of custody and control form. The split specimen sample bottle "A" & "B" will be sealed and witnessed by the student athlete. A representative from the testing laboratory will then deliver the collected samples to the laboratory for analysis.

- E. Refusal to provide a sample or noncompliance with the testing procedures by any student engaged in extracurricular activities will be considered a positive result and will be reported to the appropriate campus administrator.
- All drug test results are considered confidential information and will be handled accordingly. Test results will be disclosed only to the student, the student's parents, the athletic director, if applicable; the superintendent, the student's building principal, the head coach or sponsor of the extra-curricular activity in which the student participates, and any other person required by law to receive a copy of the results. All test results will be destroyed when the student leaves the school district in accordance with the District's document retention policy.
 - F. The testing laboratory may not release any statistics on the rate of positive drug tests to any person, organization, news publication or media without expressed written consent of the superintendent and the George West ISD Board of Education. However, the testing laboratory may provide the building principals or George West ISD Board of Education with a quarterly report showing the number of tests performed, rate of positive and negative tests, and substances found in the positive urine specimens.
 - G. Whenever a student's test result indicates the presence of illegal drugs or banned substances, the parent will be contacted by a Medical Review Officer (MRO). The testing entity will provide an MRO to interpret and verify results. The MRO will determine if there is a medical explanation for the student drug report. If the parent can provide a medical excuse with documentation, the MRO will report the test result as negative. However, without medical information, the MRO will report to the school-designated representative a positive drug screen.
 - H. Students that test positive for drug usage may request a second test, using bottle "B" of the split specimen and from a laboratory from a list of nationally certified independent laboratories to be provided by the district. Such request must be made to the building principal in writing within forty-eight (48) hours from the first notification of positive test results.
 - I. The testing laboratory may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the testing laboratory feels the quantitative levels determined to the above established cutoffs do not reflect current use by natural decay, then a negative result may be reported.

IV. DRUGS GWISD STUDENTS MAY BE TESTED FOR:

Barbiturates
Amphetamines
Benzo-Diazepines
Cocaine
Methoqualone (Methadone)
Opiates (codeine, heroin, morphine, papaverine)
Tetrahydrocannabinoids (THC)(Marijuana)
Propoxyphene

All substances listed on the Schedules of Controlled Substances pursuant to the Texas Controlled Substances Act established by Chapter 481 of the Texas Health and Safety Code.

V. POSITIVE RESULTS

A. First Offense.

Upon the first confirmed positive test result, 30 day suspension with GWISD approved counseling at the expense of the parent

B. Second Offense.

Upon the second confirmed positive test result the parent/guardian and the student will meet with the principal, athletic director and/or sponsor, and counselor to discuss the test results and the consequences. The consequence will be—suspension for one calendar year, successful completion of a drug education program at the expense of the parent, and the student will be required to submit to drug testing each district test date for the remainder of the students' participation in the program. The student will be subjected to testing on each district test date, within the school calendar year, and on each District test date for the remainder of the student's participation in athletics, band, or cheerleading while enrolled in the District.

C. Third Offense.

Upon the third confirmed positive test result, suspension from participation in athletics, band, and cheerleading for the remainder of the student's enrollment in the District.

D. Refusal

If a student refuses any test as required or authorized by this policy, the student will receive the same consequences as set out for a positive result for each refusal.

VI. NON-PUNITIVE NATURE OR POLICY

No student in extra-curricular activities will be penalized academically for testing positive for illegal drugs or banned substances. The result of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which

the George West ISD Board of Education will not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent or legal guardian will be notified at least seventy-two (72) hours before response is made by George West ISD Board of Education, to the extent permitted by such subpoena or legal process.

GEORGE WEST INDEPENDENT SCHOOL DISTRICT ACKNOWLEDGMENT OF DISTRIBUTION OF THE DRUG TESTING PROGRAM HANDBOOK 2018-2019

My child and I have been offered the option to electronically access the 2018-2019 Drug Testing Program Handbook (handbook) at www.gwisd.esc2.net. I accept the responsibility for accessing the handbook by visiting the Web address listed.

Should I want a paper copy of the handbook, the request must be submitted in writing on this form and submitted to the Athletic Director, Band Director or Cheerleading Sponsor.

I understand and consent to the responsibilities outlined in the George West ISD 2018-2019 Drug Testing Program Handbook.

I also understand that the handbook contains information that my child and I may need during the school year and that all students will be held accountable for their behavior and will be subject to the disciplinary consequences outlined in the handbook. If I have any questions regarding the handbook, I should direct those questions to the Athletic Director, Band Director or Cheerleading Sponsor.

Student Name:	ne: (please print)	
Student Signature:		
Campus of Attendance in 2018-2019:		
Grade Level in 2018-2019:		
Parent Name:	(please print)	
Parent Signature:		
Date:		

George West Independent School District

913 Houston Street George West, TX 78022 361-449-1914

Please complete the following information:

This is to certify that hours in one of the following set	has completed a minimum of six (6) clock ings:	
A series of	individual counseling sessions concerning drug-use and abuse	
A group co	unseling program providing intervention for drug use	
A curriculum-based instructional program on drug-use prevention		
Date completed:		
Sign	nature of Counselor/Therapist	
Counseling Agency or Private	Practitioner Name:	
	Address:	
	Phone:	

Verification phone calls may be made as deemed necessary by school officials.

Counseling Resources

Name	Address	Phone
Connections Program	502B Houston Street	361-449-1331
Service is Free	George West, TX 78022	
Palmer Drug Abuse Program (PDAP)	224 W King Ave, Kingsville, TX	(361) 592-1212
Service is Free	78363	